

RESOLUTION NO. 2023-041

**A RESOLUTION OF THE COUNCIL OF THE CITY
OF SAN BUENAVENTURA AMENDING THE
COMPENSATION AND TERMS OF EMPLOYMENT
FOR THE POSITION OF CITY ATTORNEY**

WHEREAS, the City Council of the City of San Buenaventura desires to amend the compensation and terms of employment for the position of City Attorney,

BE IT RESOLVED by the City Council of the City of San Buenaventura as follows:

SECTION 1. Amendment No. 2 to the Employment Agreement No. 2022-019 between City Attorney Andrew Heglund and the City of San Buenaventura, dated April 1, 2022, is hereby approved to increase the City Attorney's compensation by five percent (5%) effective May 22, 2023, as a merit adjustment. The City Attorney's base salary will increase to \$261,292.45 annually.

The foregoing Resolution was adopted by the City Council of San Buenaventura on May 22, 2023, by the following vote:

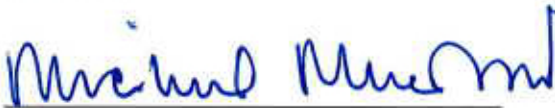
Ayes: Councilmembers Duran, McReynolds, Johnson, Halter, Campos, Deputy Mayor Sanchez-Palacios, and Mayor Schroeder

Noes: None



Joe Schroeder, Mayor

ATTEST:



Michael B. MacDonald, CMC
City Clerk

APPROVED AS TO FORM:



Gena Burns
Special Counsel



ATTACHMENT

EXHIBIT A Amendment No. 2 - City Attorney's Employment Agreement

Exhibit A

Agreement No.:2022-019.2
City Council Approved: May 22, 2023

AMENDMENT #2 to City Attorney Employment Agreement

This Second Amendment to the City Attorney Employment Agreement, No. 2022-019, dated April 1, 2022 ("City Attorney Agreement"), is made and entered into between the City of San Buenaventura, a municipal corporation and charter city ("City"), and Andrew Heglund ("City Attorney") (together "Parties").

RECITALS

WHEREAS, on April 1, 2022, the City and City Attorney entered into the City Attorney Agreement; and

WHEREAS, on August 1, 2022, the City and City Attorney entered into the First Amendment to the City Attorney Agreement; and

WHEREAS, pursuant to Section 4.4 of the City Attorney Agreement, beginning April 2023 and on an annual basis, the City agreed to review City Attorney's base salary to consider a reasonable increase based upon such factors as cost of living, meritorious performance, budget, compensation of public attorneys in comparable jurisdictions, application resolution(s) and any other relevant factors; and

WHEREAS, pursuant to Section 4.4 of the City Attorney Agreement, adjustments to the City Attorney's base salary are to be made pursuant to a lawful action of the City Council and an amended employment agreement shall be executed; and

WHEREAS, in April 2023, the City Council considered City's Attorney's performance and desires to grant a five percent (5%) salary merit increase to the City Attorney.

NOW, THEREFORE, the mutual covenants herein contained, the Parties agree as follows:


(A) Section 4.1 of the City Attorney Agreement is hereby deleted and amended to read as follows:

4.1 Compensation: Effective **May 22, 2023**, City Attorney shall receive a base annual salary of \$261,292.45 ("Annual Salary"), paid at regular intervals customarily paid by the City, with appropriate deductions.

(B) Except as modified herein, all other terms and conditions of the City Attorney Employment Agreement shall remain the same.

Dated: 6-1-2023

CITY OF SAN BUENAVENTURA


By: 
Joe Schroeder
Mayor

Dated: _____

CITY ATTORNEY

By: 
Andrew Heglund

APPROVED AS TO FORM:


Gena Burns
Special Counsel